

Modern Slavery and Human Trafficking Statement

Our Commitment

Atexa Fire and Security Solutions Limited is committed to preventing modern slavery and human trafficking within our business and supply chain.

We will not knowingly work with any organisation involved in modern slavery, forced labour, human trafficking or the exploitation of workers. We expect our employees, suppliers and subcontractors to support the same standards.

This statement sets out the steps we take to identify and manage modern slavery risks within our business and supply chain.

Our Business and Supply Chain

Atexa is a UK fire and security company based in East Kilbride, employing approximately 30 people.

We design, install, commission and maintain fire alarm and protection systems, CCTV and access control systems.

Our supply chain includes manufacturers and distributors of fire and security equipment, electrical and cabling suppliers and subcontractors who provide engineering and installation services. Most of our direct suppliers are UK Based, although some of the equipment and components we purchase may be manufactured outside the UK.

Our Policies and Responsibilities

The Directors have overall responsibility for this statement and for ensuring appropriate measures are in place to reduce the risk of modern slavery.

Employees are expected to report any concerns about working practices, suppliers or subcontractors to their manager or a Director.

Our Modern Slavery Policy is communicated to employees and is also included within our supplier and subcontractor approval arrangements.

Suppliers and Subcontractors

We expect our suppliers and subcontractors to operate legally, ethically and in accordance with appropriate employment standards.

As part of our supplier and subcontractor approval process, we:

- carry out appropriate checks before appointing new suppliers and subcontractors;

- require subcontractors to confirm that they will comply with Atexa's ethical and modern slavery requirements;
- request relevant policies or modern slavery statements where appropriate; and
- review approved suppliers and subcontractors periodically; and confirm that workers are not required to pay recruitment fees or related costs to secure employment, and that any such fees identified will be remedied.

Any concerns identified will be investigated and appropriate action taken.

Areas of Risk

We consider the main potential modern slavery risks within our supply chain to be:

- equipment and components manufactured outside the UK, particularly where there is limited visibility of the original manufacturer or labour conditions; and
- subcontracted labour used for engineering and installation work.

We manage these risks through our supplier and subcontractor approval process and by carrying out additional checks where we consider there to be an increased risk.

Our assessment of these risks is reviewed annually and when significant new suppliers or subcontractors are appointed.

Training and Awareness

Relevant employees are made aware of modern slavery risks and how to report concerns.

Employees involved in purchasing, subcontractor management and site management receive appropriate guidance or training so they understand the signs of potential exploitation and what action to take if they have concerns.

Monitoring

We review our approach annually to make sure the measures we have in place remain appropriate.

As part of this review, we monitor:

- supplier and subcontractor checks completed;
- relevant employee training or awareness;
- any modern slavery concerns reported; and
- any corrective actions required.

During the reporting period, No modern slavery concerns were identified.

Review and Approval

This statement is reviewed annually and updated where necessary to reflect changes within our business, supply chain or identified risks.

It has been approved by the Board of Directors of Atexa Fire and Security Solutions Limited.

Signed:

A handwritten signature in black ink, appearing to read "Jim Williamson".

Jim Williamson

Director

Atexa Fire and Security Solutions Limited

Date: 22/09/2026